

Faculty Position



Job Title: Reading Specialist

Start Date: September 2023

Reports to: Principal

ABOUT CRISTO REY NEW YORK HIGH SCHOOL

Cristo Rey New York High School (CRNYHS), a member of the national Cristo Rey Network, is a coeducational, independent Catholic high school in East Harlem. Our mission is to serve promising students who have been educationally underserved, who demonstrate a passionate desire to make more of themselves, and who are unable to afford any of the Catholic or other private high school options available in New York City.

- CRNYHS **educates** the whole child, guided by the spirit of care for the individual, *cura personalis*.
- CRNYHS **prioritizes** the continuous improvement and growth of our faculty and staff.
- CRNYHS **engages** all stakeholders in its mission, allowing faculty and staff to have strong partnerships with our students' families and the outside community.
- CRNYHS actively **participates** in the Cristo Rey Network, allowing its faculty and staff to take part in network initiatives, share resources, and collaborate with a national community of educators.

POSITION SUMMARY

Join a mission-driven, talented, and dedicated team which values its community of learners. CRNYHS seeks a gifted Reading Specialist prepared to meet the literacy needs of struggling students. They will support humanities teachers with strategies that develop students' confidence with reading comprehension and writing skills, and vocabulary.

POSITION RESPONSIBILITIES

- Build trusting relationships with struggling readers and writers.
- Teach 1 section of English.
- Direct the school's Independent Reading Program for grades 9 – 11.
- Provide small group reading and writing intervention (intervention may include: some decoding, some fluency, some comprehension groups, grammar, logic, reasoning...)
- Administer ongoing reading assessments to monitor progress of remediation efforts.
- Analyze MAP testing data to identify groups and develop a schedule.
- Collaborate with the School Psychologist to assess individual student learning needs and develop personalized academic plans for students.
- Collaborate with humanities teachers modifying and differentiating lesson activities and assessments for individual groups of learners.
- Work closely with our school Psychologist, Principal, Department Heads, and subject teachers to support students with disabilities in the classroom.
- Contribute to curriculum and unit planning for all relevant courses.
- Work collaboratively as member of Student Needs Assessment Team with faculty, School Psychologist and Dean of Academic Support to monitor progress of students.
- Design and lead professional development workshops for faculty about strategies to foster the success of students with learning needs.
- Carry out other tasks as assigned by the principal.

POSITION QUALIFICATIONS

Qualified applicants will have some successful full-time teaching experience at the secondary level and will be effective at teaching and assessing a culturally diverse student population.

- Bachelor's degree in English, English education, or Reading Specialist required.
- Master's degree in Special Education with a specialization in Reading required
- Certified Learning/Reading specialist preferred.
- At least 3-5 years of experience working with high school students with learning differences.
- At least 3 – 5 years of full-time high school teaching experience.
- Possess significant knowledge of learning differences and intervention strategies.
- Strong organizational skills and attention to detail.
- Experience with reading remediation programs (Wilson, PAF, Orton Gillingham, etc).
- Demonstrates competence in technology currently used in the field of education (e.g. PowerSchool, Canvas, NWEA etc.)
- Prior experience in Cristo Rey schools, Teach for America, Alliance for Catholic Education, or Nativity/Miguel Schools is a plus, but not required.
- COVID-19 Vaccination Policy - CRNYHS requires that all eligible employees and volunteers receive vaccination for COVID-19 as a condition of employment, subject to lawful exemptions.

HOW TO APPLY

Please send a cover letter, resume, and list of 3 professional references by email to, Ms. Rosanjela Batista at employment@crstoreyny.org.

Applications will be considered until the position is filled.

ADDITIONAL INFORMATION

Salary Range: \$60,000 – \$70,000

CRNYHS determines compensation based on several factors including years of experience, certification, and degree.

CRNYHS offers a generous benefits package including medical coverage with a Health Reimbursement Account, dental and vision coverage, and a retirement plan with a matching contribution.

For more information about Cristo Rey New York High School, visit www.cristoreyny.org

This school ministry is endorsed by the American Province of the Society of the Holy Child Jesus, the District of Eastern North America of the Brothers of the Christian Schools, and the USA East Province of the Society of Jesus.

Cristo Rey New York High School does not discriminate based on race, color, national or ethnic origin, gender, sexual orientation, or religion.