Staff Position

Job Title: School Psychologist
Start Date: August 2026

ABOUT CRISTO REY NEW YORK HIGH SCHOOL

Cristo Rey New York High School (CRNYHS), a member of the national Cristo Rey Network, is a coeducational, independent Catholic high school in East Harlem. Our mission is to serve promising students who have been educationally underserved, who demonstrate a passionate desire to make more of themselves, and who are unable to afford any of the Catholic or other private high school options available in New York City.

- CRNYHS **educates** the whole child, guided by the spirit of care for the individual, *cura personalis.*
- CRNYHS **prioritizes** the continuous improvement and growth of our faculty and staff.
- CRNYHS **engages** all stakeholders in its mission, allowing faculty and staff to have strong partnerships with our students' families and the outside community.
- CRNYHS actively **participates** in the Cristo Rey Network, allowing its faculty and staff to take part in network initiatives, share resources, and collaborate with a national community of educators.

POSITION SUMMARY

The School Psychologist evaluates and promotes the cognitive, social-emotional, and mental health needs of our students so that they can excel in the classroom. The School Psychologist works closely with the Reading Specialist, Math Interventionist, and the Dean of Academic Support to assess and facilitate the learning needs of our students.

POSITION RESPONSIBILITIES

Qualified applicants will have some successful full-time School Psychologist experience at the secondary level and have worked with a culturally diverse student population.

- Conduct formal and informal cognitive assessments, social/emotional and mental health evaluations of students
- Collaborate with the school counselor and school social worker to determine counseling needs of students
- Provide supportive counseling to individual students
- Provide short-term counseling to families
- Provide critical intervention to students in crisis, and when necessary make referrals for outside therapeutic services
- Participate collaboratively as a member of SNAT, the Special Needs Assessment Team, together with Deans, counseling staff, interventionists, CWSP representative and Principal to develop strategies to identify and support the social-emotional growth, behavior, and learning needs of students
- Analyze standardized test scores to identify students who may need academic assistance outside of the classroom
- Collaborate with the Reading Specialist, Math Interventionist, and Dean of Academic Support to develop individualized academic and accommodation plans for students as needed
- Work with faculty, Math Interventionist, Reading Specialist, and Dean to monitor progress of students
- Serve as a liaison with outside therapists and other service providers working with our students
- Maintain professional records of assessment and sessions with the students
- Consult during the admissions process through review of applicant materials
- Plan and implement prevention programs for a full spectrum of mental or emotional health issues
- Plan and lead professional development for student, faculty, staff, and families.

POSITION QUALIFICATIONS

Qualified applicants will have some successful full-time counseling experience at the secondary level and have worked with a culturally diverse student population.

- Master's degree in Psychology
- School Psychologist Certification from New York State's Department of Education
- Prior experience as a School Psychologist with a similar student population.
- Fluency in Spanish is desired; Proficiency in Spanish is required.
- This is a 12-month position.
- COVID-19 Vaccination Policy - CRNYHS requires that all eligible employees and volunteers receive vaccination for COVID-19 as a condition of employment, subject to lawful exemptions.

HOW TO APPLY

Please send a cover letter, resume, and list of 3 professional references by email to, Ms. Rosanjela Batista at employment@cristoreyny.org.

Applications will be considered until the position is filled.

ADDITIONAL INFORMATION

Salary Range: $75,000 – $90,000

CRNYHS determines compensation based on several factors including years of experience, certification, and degree.

CRNYHS offers a generous benefits package including medical coverage with a Health Reimbursement Account, dental and vision coverage and a retirement plan with a matching contribution.
For more information about Cristo Rey New York High School, visit www.cristoreyny.org

This school ministry is endorsed by the American Province of the Society of the Holy Child Jesus, the District of Eastern North America of the Brothers of the Christian Schools, and the USA East Province of the Society of Jesus.

Cristo Rey New York High School does not discriminate based on race, color, national or ethnic origin, gender, sexual orientation, or religion.